



Destination Canada 2010 Job Fair



Paris – November 16, 17, & 18th, 2010.
Brussels – November 20th, 2010

Employer Information Package

Canada



VDAB

ECONOMIC DEVELOPMENT COMMISSION
Agricultural Support Program
Regional District of Central Okanagan

VISION

“A vibrant, competitive, creative food and agricultural products economy sought out locally and globally for world class goods, services, tourism and transformative experiences.”

MISSION

“Working in partnership to facilitate and nurture a healthy, creative, dynamic and sustainable agricultural community by supporting existing businesses, and encouraging an agricultural renaissance through new business investment, education, and renewal.”

VALUES

The COEDC takes an objective and informed approach to research and evaluation while recognizing the relationship between economy, society, culture and environment. The Commission strives to work in the public interest and with all levels of government regardless of political affiliation.



1450 K.L.O. Road
Kelowna, BC, Canada
V1W 3Z4

Toll Free: (877) 332-2673
Phone: (250) 469-6280
Fax: (250) 868-0512
E-mail: info@investkelowna.com
Website: www.investkelowna.com

Follow us on Twitter!
http://twitter.com/Invest_Kelowna

<i>Authors:</i>	Keith Duhaime P.Ag. Tel. 250.762.5873
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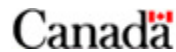


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1.0 Institutional Partners



The **Immigration Section** of the Embassy of Canada in Paris processes applications for permanent and temporary resident visas, study permits and temporary work permits from 12 countries, including France and Belgium.

Its **Service to the public section** organizes promotion and recruitment activities to inform the public of the opportunities offered to them in Canada.



Pôle emploi international is the French public service specialized in international recruitment, present in twenty cities throughout France. Candidates (employees, recent graduates or job seekers) can submit their applications and receive job offers and employers can post their recruitment needs on line at www.emploi-international.org.



The **FOREM** is the public agency for employment and training of the Wallonie region of Belgium. With a staff of more than 3 700, the FOREM offers concrete and efficient services and is involved in more than a hundred international projects each year through a wide network of partners.



Actiris is a public agency at the heart of the Brussels labour market, offering personalized services for job seekers and selection of the best candidates for employers.



Vlaamse Dienst voor Arbeidsbemiddeling en Beroepsopleiding (Vdab) brings together employers and job seekers, assisting each job seeker to find the right job and acting as a reliable partner for the employers.



2.0 Information for Canadian Employers

2.1 Why should I participate?

“Destination Canada – Job Fair” gives you access to a pool of workers with a wide variety of skills in France and Belgium . Your recruitment will be supported by employment counsellors specialized in international mobility – a guarantee that your needs will be understood and the best candidates identified.

France has a population of 64 million and Belgium 10 million. A great number of persons in both countries are interested in Canada and in acquiring North American experience. Both countries have a high level of education and training and their economies are very diversified. The following sectors have been identified as having particularly high potential for qualified and mobile applicants: hospitality and food industry, IT, multimedia, translation, aeronautics and avionics, finance. This list is not exclusive: if you submit your job offers quickly, the employment counsellors can start to look for the best candidates right away.

2.2 How can I participate?

2.2.1 Directly

You can participate in the job fair directly by registering as employer on the Destination Canada website and attending the job fairs in both Paris and Brussels.

- Sign up on the Destination Canada website using the form on the homepage (<http://admin.destination-canada-forum-emploi.ca>). You will then receive an email asking you to validate your email address. Once your email address has been validated, you will receive within 72 hours an email containing all the necessary information to allow you to publish your job offers.
- You will be contacted if necessary by the international counsellors to discuss in detail your requirements and your offer.
- Applicants will be selected from the CVs submitted for Destination Canada and from the data bases of the employment services. Other candidates can meet you spontaneously at “Destination Canada”.
- Destination Canada will contact you for a brief company profile to be included in the fair catalogue.

2.2.2 Via Representation by the Central Okanagan Economic Development Commission (COEDC)

- Complete the job offer form attached in Appendix A and return it to the COEDC by mail or fax.
- The COEDC will compile all job offer forms it receives and enter them in to the Destination Canada website.



- The COEDC will be attending the job fairs in both Paris and Brussels and will pre-screen applicants and their resumes.
- Upon return from the job fairs, the COEDC will distribute resumes to the employers it is representing and has pre-screened.

2.3 How much will it cost?

2.3.1 Employers Participating Directly

- There is no cost for participation. The space and furniture, electricity and internet connections will be provided. There is no participation fee for the candidates either
- There is no fee for the services of the employment counsellors who work for French and Belgian government agencies.
- In addition, taking into account the current economic pressures and on an exceptional basis, the Embassy will cover the cost of local travel as well as transportation of display material. Costs not covered by the organizers are air travel to France , transportation from the airport to the hotel at the beginning and end of the stay, hotel and meals, as well as shipping of material for the fair to the Embassy.
- An accommodation package will be offered by the Megatour travel agency including hotel and breakfast in both cities, and ground transportation will be from those hotels.

2.3.2 Employers Represented by the COEDC

- There is no cost for participation. All costs are being covered by the COEDC.

2.4 What kind of visa or permit will the applicant need?

- The job offer may be temporary or permanent.
- In order to be able to bring the candidates you select to Canada quickly, you should obtain Labour Market Opinions for the positions to be filled in advance of Destination Canada:
<http://cic.gc.ca/english/work/employers/index.asp>
- Many participants will be eligible for temporary work permits under youth mobility agreements, without a Labour Market Opinion or confirmation of the job offer by Service Canada. For information on the different youth mobility programs:
 - France (http://www.international.gc.ca/canada-europa/france/jeunesse-youth/programme_mobilite-mobility_program-en.asp)
 - Belgium (http://www.canadainternational.gc.ca/belgium-belgique/youth-jeunesse/index.aspx?lang=fra/pvt_menu-en.asp)
 - Other nationalities (<http://www.international.gc.ca/ityp-pij/index.aspx?lang=eng>)
- Temporary work permit applications are processed in the Destination Canada office within 5 weeks (7 weeks if a medical examination is required, for instance for work in health care or with children).



- The validity of a temporary work permit, other than under youth mobility programs, can be up to 3 years, depending on the level of qualification.
- If the job offer is permanent, the candidate may apply for a permanent resident visa.
- Provincial Nominee Program and Québec Skilled Workers:
 - Processing times in the Destination Canada office are currently 5 to 9 months for Provincial Nominees and Québec Skilled Workers.
 - An applicant who has been nominated by a province (other than Québec) may apply for a temporary work permit at the same time as he or she submits the permanent residence application, without a Labour Market Opinion or confirmed job offer, to begin work more quickly.
 - For information on the PNP program for your province or territory:
<http://cic.gc.ca/english/immigrate/provincial/index.asp>
- Federal Skilled Worker:
 - Applications in the Federal Skilled Worker category are processed on average within 5 to 9 months with a permanent job offer.
 - Without such an offer, current processing times are 12 to 18 months.
- Candidates will receive information about the different types of applications at “Destination Canada”.

2.5 How is “Destination Canada – Job Fair” being promoted?

- Through the websites of the Canadian embassies in Belgium and in France (over 1 million visits to the visa and immigration section in 2008).
- Through the employment and international mobility services, our partners in France and Belgium
- By an e-mailing to participants in the youth mobility programs in France and Belgium and to participants in the Embassy's information sessions.
- Through upcoming press releases and press conferences.
- Through targeted outreach to candidates in your sector of activity - which is why it is important to let us know your needs by submitting your job offers as soon as possible and at least one month before the event!

2.6 Who will be coming?

- Destination Canada will pre-select up to 600 participants per day over the 4 days of "Destination Canada".
- All 10 Canadian provinces as well as Yukon and Northwest Territories will be represented.



- Representatives of francophone community organizations and the Fédération des communautés francophones et acadienne are also expected.
- The Visa Office of the Embassy of Canada in Paris, event organizer and responsible for visa and permit applications from France and Belgium among other countries, will participate in the information session and round table discussion and be present at a stand in order to guide participants and employers through the different procedures.
- In 2008, more than 1500 positions were posted and 26 employers were present to interview candidates.

2.7 Can I be represented?

- Employers may be represented by recruiters on condition that:
 - they do not receive fees from job seekers
 - they do not act as immigration representatives and
 - they do not offer additional paid services.

2.8 How do I get more information?

2.8.1 Employers participating directly.

- You will be contacted by the coordinator for “Destination Canada” in your province or territory.
- The list of employers, detailed schedules and layout of each venue will be added to this site as the event approaches.

You may contact [Destination Canada](http://www.destination-canada-forum-emploi.ca/contact.php?lang=en). (<http://www.destination-canada-forum-emploi.ca/contact.php?lang=en>)

2.8.2 Employers represented by the COEDC.

- By contacting the Central Okanagan Economic Development Commission.