

## **Skilled Trades Employment Program**

The STEP programs for small business, women and immigrants are designed to help industrial employers in B.C. get the skilled workers they need. Trades Employment Specialists work to match employers with people who have some experience or who want to start a career in the trades. The initiative can also provide training for people starting work so that employers can get employees who are ready for the job.

STEP was developed by the BC Construction Association, in conjunction with the Southern interior Construction Association and funding is provided through the Canada - British Columbia Labor Market Agreement. The program targets people who are non EI clients or employed in a low skilled position and lack certification, a high school diploma or essential skills.

### **How Does STEP Work?**

Trades employment specialists work to match people who have experience or interest in the trades to employers who need workers and/or apprentices.

Trades Employment Specialists will assess a person's employment potential, suggest training options, coordinate work placements that match skills and experience, and provide ongoing support for both workers and employers.

### **For program and eligibility details please contact**

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