

Services Canada - Occupational Wage Summary - printed January 26, 2007

NOC Category	Average	High	Low	Reference period
	Wage	Wage	Wage	
	(\$ / hr)	(\$ / hr)	(\$ / hr)	
14 Senior Managers - Health, Education, Social and Community Services and Membership Organizations				
General Wage	\$ 23.21	\$ 38.00	\$ 16.50	July 2005 to July 2006
Starting	--	\$ 22.00	\$ 16.50	--
Experienced	--	\$ 38.00	\$ 26.00	--
114 Other Administrative Services Managers				
General Wage	\$ 20.00	\$ 30.00	\$ 14.00	July 2005 to June 2006
123 Other Business Services Managers				
General Wage	\$ 24.75	\$ 40.25	\$ 14.00	2006
314 Managers in Social, Community and Correctional Services				
General Wage	\$ 18.07	\$ 21.25	\$ 16.00	July 2005 to July 2006
Starting	--	\$ 19.00	\$ 16.00	--
Experienced	--	\$ 27.00	\$ 22.00	--
632 Accommodation Service Managers				
General Wage	\$ 15.25	\$ 26.25	\$ 9.50	Aug 2005 to Jul 2006
1111 Financial Auditors and Accountants				
General Wage	\$ 21.00	\$ 30.00	\$ 16.00	2005
Starting	--	\$ 18.00	\$ 16.00	--
Experienced	--	\$ 32.00	\$ 22.00	--
1121 Specialists in Human Resources				
General Wage	\$ 21.00	\$ 34.00	\$ 14.00	July 2005 to July 2006
1122 Professional Occupations in Business Services to Management				
General Wage	\$ 20.50	\$ 29.00	\$ 16.00	--
1214 Supervisors, Mail and Message Distribution Occupations				
General Wage	\$ 19.85	\$ 20.85	\$ 15.85	2006
1221 Administrative Officers				
General Wage	\$ 16.50	\$ 23.00	\$ 12.00	July 2005 to July 2006
Starting	--	\$ 15.00	\$ 12.00	--
Experienced	--	\$ 24.00	\$ 15.00	--
1222 Executive Assistants				
General Wage	\$ 19.00	\$ 25.00	\$ 15.00	July 2005 to July 2006
1223 Personnel and Recruitment Officers				
General Wage	\$ 23.80	\$ 29.23	\$ 20.35	2006
1225 Purchasing Agents and Officers				
General Wage	\$ 19.60	\$ 21.65	\$ 13.20	2006
1231 Bookkeepers				
General Wage	\$ 15.00	\$ 20.00	\$ 12.50	July 2005 to July 2006
1241 Secretaries (Except Legal and Medical)				
General Wage	\$ 16.00	\$ 22.00	\$ 12.00	July 2005 to July 2006
1243 Medical Secretaries				
General Wage	\$ 16.80	\$ 19.15	\$ 13.75	2006

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	Wage	Wage	Wage	
	(\$ / hr)	(\$ / hr)	(\$ / hr)	
1411 General Office Clerks				
General Wage	\$ 15.00	\$ 21.00	\$ 12.00	July 2005 to July 2006
1414 Receptionists and Switchboard Operators				
General Wage	\$ 14.00	\$ 18.00	\$ 11.00	July 2005 to 2006
Starting	\$ 10.00	\$ 11.00	\$ 8.66	--
Experienced	\$ 16.50	\$ 19.50	\$ 13.28	--
1431 Accounting and Related Clerks				
General Wage	\$ 16.00	\$ 21.00	\$ 12.00	July 2005 to June 2006
1441 Administrative Clerks				
General Wage	\$ 18.15	\$ 21.35	\$ 10.70	2006
1453 Customer Service, Information and Related Clerks				
General Wage	\$ 11.90	\$ 19.80	\$ 10.00	2006
Starting	--	\$ 11.00	\$ 9.50	--
Experienced	--	\$ 18.00	\$ 13.00	--
Union	--	\$ 19.80	\$ 17.00	--
1471 Shippers and Receivers				
General Wage	\$ 13.45	\$ 18.25	\$ 9.00	2006
1475 Dispatchers and Radio Operators				
General Wage	\$ 16.10	\$ 23.06	\$ 10.00	Jun-06
2111 Physicists and Astronomers				
General Wage	\$ 29.98	\$ 49.82	\$ 9.36	Sept 2005 - Sept 2006
2113 Geologists, Geochemists and Geophysicists				
General Wage	\$ 32.80	\$ 40.00	\$ 28.30	2006
2121 Biologists and Related Scientists				
General Wage	\$ 21.10	\$ 32.00	\$ 12.50	2006
2123 Agricultural Representatives, Consultants and Specialists				
General Wage	\$ 16.65	\$ 20.35	\$ 12.00	2006
2131 Civil Engineers				
General Wage	\$ 28.95	\$ 45.00	\$ 13.00	2006
2133 Electrical and Electronics Engineers				
General Wage	\$ 33.93	\$ 53.33	\$ 20.76	--
2141 Industrial and Manufacturing Engineers				
General Wage	\$ 22.50	\$ 35.65	\$ 14.40	Sept 2005 - Aug 2006
2142 Metallurgical and Materials Engineers				
General Wage	\$ 35.95	\$ 45.90	\$ 19.40	Aug 2005 - Sept 2006
2144 Geological Engineers				
General Wage	\$ 27.85	\$ 40.00	\$ 16.15	Sept 2005 - Sept 2006
2146 Aerospace Engineers				
General Wage	\$ 33.25	\$ 42.00	\$ 9.00	Sept 2005 - Aug 2006
2151 Architects				

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	Wage	Wage	Wage	
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General Wage	\$ 27.85	\$ 36.75	\$ 20.00	Sept 2005 - Sept 2006
2152 Landscape Architects				
General Wage	\$ 25.00	\$ 30.00	\$ 20.00	Sept 2005 - Sept 2006
2154 Land Surveyors				
General Wage	\$ 24.10	\$ 33.10	\$ 16.75	2006
2161 Mathematicians, Statisticians and Actuaries				
General Wage	\$ 26.90	\$ 45.50	\$ 18.75	Sept 2005 - Sept 2006
2171 Information Systems Analysts and Consultants				
General Wage	\$ 25.00	\$ 35.00	\$ 16.40	2006
2172 Database Analysts and Data Administrators				
General Wage	\$ 19.55	\$ 26.85	\$ 12.05	Sept 2005 - Sept 2006
2175 Web Designers and Developers				
General Wage	\$ 17.00	\$ 20.00	\$ 12.00	July 2005 to July 2006
2211 Chemical Technologists and Technicians				
General Wage	\$ 15.95	\$ 18.80	\$ 11.55	--
2213 Meteorological Technicians				
General Wage	\$ 18.95	\$ 23.35	\$ 14.50	Sept 2005 - Sept 2006
2222 Agricultural and Fish Products Inspectors				
General Wage	\$ 14.05	\$ 20.40	\$ 10.50	2006
2231 Civil Engineering Technologists and Technicians				
General Wage	\$ 20.00	\$ 23.00	\$ 15.00	July 2005 to July 2006
2232 Mechanical Engineering Technologists and Technicians				
General Wage	\$ 19.00	\$ 24.65	\$ 15.60	Sept 2005 - Sept 2006
2233 Industrial Engineering and Manufacturing Technologists and Technicians				
General Wage	\$ 16.30	\$ 24.00	\$ 10.35	2006
2234 Construction Estimators				
General Wage	\$ 23.95	\$ 30.10	\$ 18.75	2006
2241 Electrical and Electronics Engineering Technologists and Technicians				
General Wage	\$ 21.30	\$ 30.50	\$ 12.80	--
2243 Industrial Instrument Technicians and Mechanics				
General Wage	\$ 30.45	\$ 69.15	\$ 10.00	2006
2244 Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors				
General Wage	\$ 20.10	\$ 28.05	\$ 14.50	Sept 2005 - Sept 2006
2251 Architectural Technologists and Technicians				
General Wage	\$ 20.95	\$ 28.85	\$ 15.00	Sept 2005 - Sept 2006
2252 Industrial Designers				
General Wage	\$ 22.40	\$ 32.20	\$ 16.00	Sept 2005 - Sept 2006
2253 Drafting Technologists and Technicians				
General Wage	\$ 20.60	\$ 30.65	\$ 16.00	2006
2261 Nondestructive Testers and Inspectors				

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	Wage	Wage	Wage	
	(\$ / hr)	(\$ / hr)	(\$ / hr)	
General Wage	\$ 28.75	\$ 36.22	\$ 14.00	2006
2281 Computer and Network Operators and Web Technicians				
General Wage	\$ 19.60	\$ 27.90	\$ 11.00	2006
2283 Systems Testing Technicians				
General Wage	\$ 19.00	\$ 23.55	\$ 15.85	Sept 2005 - Sept 2006
3111 Specialist Physicians				
General Wage	\$ 41.20	\$ 125.00	\$ 15.00	Sept 2005 - Sept 2006
3112 General Practitioners and Family Physicians				
General Wage	\$ 15.40	\$ 35.50	\$ 9.70	Sept 2005 - Sept 2006
3114 Veterinarians				
General Wage	\$ 28.16	\$ 37.35	\$ 20.00	Oct 2005 to Sept 2006
3131 Pharmacists				
General Wage	\$ 41.10	\$ 45.00	\$ 38.00	2006
3132 Dietitians and Nutritionists				
General Wage	\$ 27.80	\$ 36.50	\$ 20.25	Sept 2005 - Sept 2006
3141 Audiologists and Speech-Language Pathologists				
General Wage	\$ 30.85	\$ 37.20	\$ 23.80	Sept 2005 - Sept 2006
3143 Occupational Therapists				
General Wage	\$ 24.05	\$ 30.35	\$ 13.15	2006
3151 Head Nurses and Supervisors				
General Wage	\$ 29.70	\$ 38.20	\$ 18.30	Sept 2005 - Sept 2006
3152 Registered Nurses				
General Wage	\$ 28.75	\$ 35.00	\$ 18.00	2005
3213 Veterinary and Animal Health Technologists and Technicians				
General Wage	\$ 13.25	\$ 16.50	\$ 10.00	2006
3223 Dental Technologists, Technicians and Laboratory Bench Workers				
General Wage	\$ 18.25	\$ 26.00	\$ 13.50	Sept 2005 - Sept 2006
3232 Midwives and Practitioners of Natural Healing				
General Wage	\$ 14.60	\$ 21.15	\$ 12.00	Sept 2005 - Sept 2006
3233 Licensed Practical Nurses				
General Wage	\$ 21.75	\$ 24.00	\$ 16.00	2005
3413 Nurse Aides, Orderlies and Patient Service Associates				
General Wage	\$ 18.00	\$ 22.55	\$ 13.00	July 2005 to July 2006
4112 Lawyers and Quebec Notaries				
General Wage	\$ 31.45	\$ 46.80	\$ 12.15	2006
4121 University Professors				
General Wage	\$ 31.20	\$ 41.70	\$ 16.85	2006
4131 College and Other Vocational Instructors				
General Wage	\$ 22.00	\$ 32.00	\$ 17.00	July 2005 to July 2006
4141 Secondary School Teachers				

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	Wage	Wage	Wage	
	(\$ / hr)	(\$ / hr)	(\$ / hr)	
General Wage	\$ 22.90	\$ 35.50	\$ 18.40	2006
4142 Elementary School and Kindergarten Teachers				
General Wage	\$ 23.15	\$ 31.95	\$ 14.90	2006
4143 Educational Counsellors				
General Wage	\$ 16.75	\$ 19.75	\$ 11.25	2006
4151 Psychologists				
General Wage	\$ 29.65	\$ 39.95	\$ 16.00	Sept 2005 - Sept 2006
4155 Probation and Parole Officers and Related Occupations				
General Wage	\$ 20.70	\$ 28.00	\$ 15.00	2006
4161 Natural and Applied Science Policy Researchers, Consultants and Program Officers				
General Wage	\$ 17.40	\$ 24.05	\$ 12.00	2006
4166 Education Policy Researchers, Consultants and Program Officers				
General Wage	\$ 17.10	\$ 24.85	\$ 11.35	2006
4212 Community and Social Service Workers				
General Wage	\$ 16.00	\$ 19.00	\$ 13.00	2006
4213 Employment Counsellors				
General Wage	\$ 18.00	\$ 22.00	\$ 14.00	July 2005 to June 2006
Starting	\$ 18.00	\$ 20.00	\$ 16.00	--
Experienced	\$ 23.00	\$ 26.00	\$ 19.00	--
4214 Early Childhood Educators and Assistants				
General Wage	\$ 13.25	\$ 18.25	\$ 10.00	Aug 2005 to July 2006
4215 Instructors and Teachers of Persons with Disabilities				
General Wage	\$ 17.00	\$ 25.00	\$ 15.00	July 2005 to June 2006
5122 Editors				
General Wage	\$ 20.20	\$ 27.05	\$ 12.00	2006
5124 Professional Occupations in Public Relations and Communications				
General Wage	\$ 17.35	\$ 23.90	\$ 10.00	2006
5125 Translators, Terminologists and Interpreters				
General Wage	\$ 21.75	\$ 24.80	\$ 19.00	Sept 2005 - Sept 2006
5132 Conductors, Composers and Arrangers				
General Wage	\$ 23.00	\$ 28.85	\$ 18.65	2006
5135 Actors and Comedians				
General Wage	\$ 19.50	\$ 35.00	\$ 12.00	Sept 2005 - Sept 2006
5136 Painters, Sculptors and Other Visual Artists				
General Wage	\$ 24.65	\$ 40.00	\$ 12.20	Sept 2005 - Sept 2006
5221 Photographers				
General Wage	\$ 14.00	\$ 26.70	\$ 8.00	2006
5222 Film and Video Camera Operators				
General Wage	\$ 32.55	\$ 76.00	\$ 17.25	Sept 2005 - Sept 2006
5223 Graphic Arts Technicians				

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	Wage	Wage	Wage	
	(\$ / hr)	(\$ / hr)	(\$ / hr)	
General Wage	\$ 16.40	\$ 27.30	\$ 10.35	Sept 2005 - Sept 2006
5231 Announcers and Other Broadcasters				
General Wage	\$ 19.65	\$ 33.35	\$ 9.25	2006
5242 Interior Designers				
General Wage	\$ 16.15	\$ 20.00	\$ 11.00	Sept 2005 - Sept 2006
5244 Artisans and Craftspersons				
General Wage	\$ 11.85	\$ 15.00	\$ 8.90	2006
5245 Patternmakers - Textile, Leather and Fur Products				
General Wage	\$ 14.80	\$ 19.60	\$ 10.50	Sept 2005 - Sept 2006
5251 Athletes				
General Wage	\$ 12.00	\$ 18.20	\$ 9.00	Sept 2005 - Sept 2006
6211 Retail Trade Supervisors				
General Wage	\$ 12.60	\$ 17.50	\$ 9.00	2006
6221 Technical Sales Specialists - Wholesale Trade				
General Wage	\$ 17.75	\$ 32.50	\$ 10.00	2005
6232 Real Estate Agents and Salespersons				
General Wage	\$ 39.00	\$ 65.15	\$ 12.00	Sept 2005 - Sept 2006
6233 Retail and Wholesale Buyers				
General Wage	\$ 14.55	\$ 23.65	\$ 9.00	2006
6242 Cooks				
General Wage	\$ 12.20	\$ 20.00	\$ 8.50	2006
6251 Butchers and Meat Cutters - Retail and Wholesale				
General Wage	\$ 13.60	\$ 20.00	\$ 9.00	2006
6261 Police Officers (Except Commissioned)				
General Wage	\$ 27.50	\$ 32.00	\$ 24.00	2005
6411 Sales Representatives - Wholesale Trade (Non-Technical)				
General Wage	\$ 16.10	\$ 23.45	\$ 9.00	2006
6421 Retail Salespersons and Sales Clerks				
General Wage	\$ 12.00	\$ 13.00	\$ 9.00	July 2005 to July 2006
6453 Food and Beverage Servers				
General Wage	\$ 9.75	\$ 13.25	\$ 8.00	2006
Starting	\$ 8.50	\$ 10.00	\$ 8.00	--
6641 Food Counter Attendants, Kitchen Helpers and Related Occupations				
General Wage	\$ 11.00	\$ 16.25	\$ 8.50	Oct 2005 to Sep 2006
6661 Light Duty Cleaners				
General Wage	\$ 11.00	\$ 16.85	\$ 8.50	2006
6663 Janitors, Caretakers and Building Superintendents				
General Wage	\$ 16.60	\$ 20.50	\$ 10.00	2006
7211 Supervisors, Machinists and Related Occupations				
General Wage	\$ 14.05	\$ 25.00	\$ 9.00	2006

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	Wage	Wage	Wage	
	(\$ / hr)	(\$ / hr)	(\$ / hr)	
7212 Contractors and Supervisors, Electrical Trades and Telecommunications Occupations				
General Wage	\$ 29.35	\$ 41.15	\$ 16.10	2006
7213 Contractors and Supervisors, Pipefitting Trades				
General Wage	\$ 28.40	\$ 39.10	\$ 13.50	2006
7214 Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades				
General Wage	\$ 28.20	\$ 42.50	\$ 16.25	2006
7215 Contractors and Supervisors, Carpentry Trades				
General Wage	\$ 24.40	\$ 42.50	\$ 15.20	2006
7216 Contractors and Supervisors, Mechanic Trades				
General Wage	\$ 26.10	\$ 36.05	\$ 14.00	2006
7219 Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers				
General Wage	\$ 20.10	\$ 26.00	\$ 12.50	2006
7221 Supervisors, Railway Transport Operations				
General Wage	\$ 25.85	\$ 30.45	\$ 23.75	Sept 2005 - Sept 2006
7222 Supervisors, Motor Transport and Other Ground Transit Operators				
General Wage	\$ 18.85	\$ 24.50	\$ 12.00	2006
7231 Machinists and Machining and Tooling Inspectors				
General Wage	\$ 19.60	\$ 27.00	\$ 11.35	2006
7241 Electricians (Except Industrial and Power System)				
General Wage	\$ 17.50	\$ 33.15	\$ 14.00	2006
7242 Industrial Electricians				
General Wage	\$ 29.55	\$ 37.00	\$ 19.62	2006
7251 Plumbers				
General Wage	\$ 19.04	\$ 27.44	\$ 14.50	2006
7252 Steamfitters, Pipefitters and Sprinkler System Installers				
General Wage	\$ 26.86	\$ 35.00	\$ 16.00	--
7253 Gas Fitters				
General Wage	\$ 19.55	\$ 26.50	\$ 10.00	2006
7261 Sheet Metal Workers				
General Wage	\$ 20.60	\$ 29.00	\$ 12.50	2006
7262 Boilermakers				
General Wage	\$ 33.50	\$ 53.35	\$ 25.00	2006
7263 Structural Metal and Platework Fabricators and Fitters				
General Wage	\$ 20.80	\$ 26.70	\$ 14.75	2006
7264 Ironworkers				
General Wage	\$ 27.60	\$ 36.25	\$ 24.00	Sept 2005 - Sept 2006
7265 Welders and Related Machine Operators				
General Wage	\$ 22.05	\$ 30.10	\$ 14.95	2006
7271 Carpenters				
General Wage	\$ 20.00	\$ 27.00	\$ 16.00	July 2005 to July 2006

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	Wage (\$ / hr)	Wage (\$ / hr)	Wage (\$ / hr)	
7272 Cabinetmakers				
General Wage	\$ 17.00	\$ 24.00	\$ 13.00	July 2005 to July 2006
7281 Bricklayers				
General Wage	\$ 21.00	\$ 29.00	\$ 13.50	2006
7282 Concrete Finishers				
General Wage	\$ 19.90	\$ 24.00	\$ 15.00	2006
7283 Tilesetters				
General Wage	\$ 14.00	\$ 19.00	\$ 13.00	Sept 2005 - Sept 2006
7291 Roofers and Shinglers				
General Wage	\$ 18.85	\$ 26.00	\$ 13.00	2006
7292 Glaziers				
General Wage	\$ 16.35	\$ 21.00	\$ 11.00	2006
7293 Insulators				
General Wage	\$ 23.90	\$ 31.80	\$ 13.50	2006
7294 Painters and Decorators				
General Wage	\$ 17.35	\$ 22.95	\$ 12.00	2006
7295 Floor Covering Installers				
General Wage	\$ 14.15	\$ 17.80	\$ 10.00	2006
7311 Construction Millwrights and Industrial Mechanics (Except Textile)				
General Wage	\$ 25.95	\$ 33.75	\$ 14.50	2006
7312 Heavy-Duty Equipment Mechanics				
General Wage	\$ 21.50	\$ 32.25	\$ 16.00	Oct 2005 to Sept 2006
7313 Refrigeration and Air Conditioning Mechanics				
General Wage	\$ 20.50	\$ 28.00	\$ 13.00	2006
7315 Aircraft Mechanics and Aircraft Inspectors				
General Wage	\$ 21.50	\$ 33.35	\$ 10.00	2006
7318 Elevator Constructors and Mechanics				
General Wage	\$ 39.70	\$ 51.00	\$ 23.00	Sept 2005 - Sept 2006
7321 Automotive Service Technicians, Truck Mechanics and Mechanical Repairers				
General Wage	\$ 17.25	\$ 26.50	\$ 12.00	2005
7332 Electric Appliance Servicers and Repairers				
General Wage	\$ 17.80	\$ 22.80	\$ 13.00	Sept 2005 - Sept 2006
7341 Upholsterers				
General Wage	\$ 14.00	\$ 21.00	\$ 10.00	July 2005 to July 2006
7351 Stationary Engineers and Auxiliary Equipment Operators				
General Wage	\$ 24.10	\$ 31.35	\$ 18.15	2006
7361 Railway and Yard Locomotive Engineers				
General Wage	\$ 32.90	\$ 40.00	\$ 22.00	Sept 2005 - Sept 2006
7362 Railway Conductors and Brakemen/women				
General Wage	\$ 24.55	\$ 31.25	\$ 17.45	2006

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	Wage (\$ / hr)	Wage (\$ / hr)	Wage (\$ / hr)	
7371 Crane Operators				
General Wage	\$ 24.25	\$ 29.10	\$ 18.00	2006
7382 Commercial Divers				
General Wage	\$ 27.50	\$ 35.00	\$ 13.60	2006
7411 Truck Drivers				
General Wage	\$ 24.75	\$ 32.25	\$ 15.00	--
7421 Heavy Equipment Operators (Except Crane)				
General Wage	\$ 22.50	\$ 28.75	\$ 15.50	--
7611 Construction Trades Helpers and Labourers				
General Wage	\$ 17.45	\$ 25.00	\$ 10.00	--
8232 Oil and Gas Well Drillers, Servicers, Testers and Related Workers				
General Wage	\$ 24.10	\$ 36.30	\$ 14.00	2006
8251 Farmers and Farm Managers				
General Wage	\$ 13.49	\$ 19.62	\$ 9.00	--
8256 Supervisors, Landscape and Horticulture				
General Wage	\$ 15.65	\$ 22.90	\$ 10.00	2006
8257 Aquaculture Operators and Managers				
General Wage	\$ 19.30	\$ 35.10	\$ 11.50	Sept 2005 - Sept 2006
8431 General Farm Workers				
General Wage	\$ 12.00	\$ 14.00	\$ 10.00	2006
9211 Supervisors, Mineral and Metal Processing				
General Wage	\$ 23.80	\$ 40.00	\$ 15.70	Sept 2005 - Sept 2006
9212 Supervisors, Petroleum, Gas and Chemical Processing and Utilities				
General Wage	\$ 32.25	\$ 69.25	\$ 20.30	2006
9222 Supervisors, Electronics Manufacturing				
General Wage	\$ 17.10	\$ 28.85	\$ 11.00	Sept 2005 - Sept 2006
9224 Supervisors, Furniture and Fixtures Manufacturing				
General Wage	\$ 16.45	\$ 25.40	\$ 12.00	Sept 2005 - Sept 2006
9491 Boat Assemblers and Inspectors				
General Wage	\$ 12.00	\$ 13.25	\$ 11.00	2006-09
9614 Labourers in Wood, Pulp and Paper Processing				
General Wage	\$ 17.30	\$ 24.10	\$ 10.50	--

Other Related Information

Provincial



BC Work Futures

Work Futures provides a comprehensive description of close to 200 occupations as they relate directly to the B.C. labour market. It is for learners, individuals interested in changing careers or re-entering the labour market, and for career practitioners.

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	(\$ / hr)	(\$ / hr)	(\$ / hr)	

National



Job Futures - Canada

Job Futures is a career tool to help you plan for your future. It provides useful information about 226 occupational groups and describes the work experiences of recent graduates from 155 programs of study.



Labour Program: Minimum Wage Across Canada